

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the) STIPULATION OF FACTS AND
Educator License of) FINAL ORDER OF SUSPENSION
JIM E. JOHNSON) AND PROBATION

On March 30, 2023, the Teacher Standards and Practices Commission (Commission) received a report from the Centennial School District (District) indicating Jim E. Johnson (Johnson) may have committed an act of gross neglect of duty and/or gross unfitness. Specifically, the District alleged that Johnson was under the influence of an intoxicant at Centennial High School during school hours.

After review of the matters alleged, Johnson and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts, and the imposition of a thirty (30) day suspension and two (2) year period of Probation.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Johnson stipulates that there are sufficient facts contained in the Commission's files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Johnson waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Johnson acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Suspension and Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Johnson nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to his rights thereto, or waives any and all rights to consult with an

1 attorney prior to entering into this Stipulation and Final Order and issuance and entry of
2 the Stipulated Final Order below.

3
4 **STIPULATION OF FACTS**

- 5 1. The Commission has licensed Jim E. Johnson since October 22, 2002. Johnson
6 holds a Professional Teaching License, with an endorsement in World Language–
7 Spanish (PK-12), valid from September 27, 2021, through October 9, 2026.
8 During all relevant times, Johnson was employed by the Centennial School
9 District (CSD). Johnson has no prior Commission disciplinary record.
10
11 2. On March 30, 2023, the Commission received a misconduct report from the CSD
12 indicating Johnson may have committed acts which constitute gross neglect of
13 duty and/or gross unfitness. Specifically, the CSD reported that on March 16,
14 2023, Johnson was under the influence of an intoxicant at Centennial High
15 School during school hours.
16
17 3. Investigation found that on March 16, 2023, Johnson was found sleeping in his
18 classroom at school with students present. Later in the day, Johnson agreed to take a
19 drug screening at a medical clinic. During a conversation with the school principal
20 and at his Commission interview, Johnson acknowledged using a controlled
21 substance the previous day. Johnson's drug screening showed he tested positive for
22 that controlled substance.
23

24 IT IS SO STIPULATED:

25
26 James Eric Johnson
27 James Eric Johnson (Jun 9, 2026 18:37:54 PDT)
28 Jim E. Johnson

Jun 9, 2026

Date

29
30 Eric Jaroch
31 Eric Jaroch, Professional Practices Director
32 Teacher Standards and Practices Commission
33

06/11/2026
Date

34
35 **CONCLUSION OF LAW**

36 Jim E. Johnson's conduct, as described in section three (3) above, constitutes
37 gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it

1 incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-
2 0020(2)(d) (*Skill in the supervision of students*), 584-020-0025(2)(a) (*Establishing and*
3 *maintaining classroom management that is conducive to learning*), and OAR 584-020-
4 0025(2)(e) (*Using district lawful and reasonable rules and regulations*); and OAR 584-
5 020-0040(4)(g) (*Appearing on duty or at any district-sponsored activity while under*
6 *the influence of alcohol or any controlled substance*).

7 The Commission's authority to impose discipline in this matter is based upon
8 ORS 342.175.

9
10 **ORDER**

11 The Commission adopts and incorporates herein the above findings of fact and
12 conclusions of law, and based thereon, imposes a thirty (30) day suspension upon Jim E.
13 Johnson's Oregon educator license.

14 Furthermore, the Commission imposes a two (2) year period of probation upon
15 Johnson's licensure to commence from the date this order is signed by the Commission
16 and subject to the following conditions:

- 17 1. Johnson shall comply with the Standards for Competent and Ethical
18 Performance of Oregon Educators under Oregon Administrative Rules Chapter
19 584, Division 020.

20
21 Issued and dated this 25th day of June 2026.

22
23 **TEACHER STANDARDS AND PRACTICES COMMISSION**
24 **STATE OF OREGON**

25
26 By Rachel Alpert
27 Rachel Alpert, Executive Director
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